

The Report of the Executive

The Executive met on 18 October 2011. Present: County Councillor John Weighell in the Chair. County Councillors Arthur Barker, Gareth Dadd, Carl Les, Chris Metcalfe, John Watson OBE, and Clare Wood.

Also in attendance: County Councillors Liz Casling.

The Executive met on 22 November 2011. Present: County Councillor John Weighell in the Chair. County Councillors Arthur Barker, Gareth Dadd, Carl Les, Chris Metcalfe, John Watson OBE, and Clare Wood.

Also in attendance: County Councillors John Blackburn, Tony Hall, Janet Sanderson, Andrew Backhouse, Patrick Mulligan, Herbert Tindall, Keith Barnes, Liz Casling, Jim Clark, David Jeffels.

The Executive met on 29 November 2011. Present: County Councillor Carl Les in the Chair. County Councillors Arthur Barker, Gareth Dadd, John Watson OBE, and Clare Wood.

Also in attendance: County Councillor Tony Hall.

1. North Yorkshire Community Plan 2011/14. The North Yorkshire Community Plan 2011/14 is a refresh of the Sustainable Community Strategy (SCS) for North Yorkshire, which was launched by the North Yorkshire Strategic Partnership (NYSP) in 2008. The SCS was a ten-year vision, setting out how partners would work towards making North Yorkshire “an even better place in which to live, work and visit” and was closely linked to the Local Area Agreement. The SCS stated that it would be refreshed every three years, to make sure that it continues to focus on the right priorities for our communities. While the original vision of the strategy remains the same, much has changed in terms of the economic and governmental contexts in the last three years. The NYSP partners agreed, in 2010, that a revised plan was needed, which would reflect the current economic climate by focusing on a few really critical priorities for communities over the next three years.

Following consultation with partners, the Partnership, which is now led by Local Government North Yorkshire and York (LGNYY) and the Chief Executives Group for North Yorkshire and York (CEO Group), has proposed three priorities for the period 2011 to 2014.

- Protecting and supporting vulnerable people
- Supporting economic growth and employment
- Enabling stronger local communities.

These have been identified as the priority areas which are most critical to the wellbeing of the county’s communities over the next three years and which require partnership efforts to be tackled effectively. Each priority contains specific objectives which provide a focus for action.

A public consultation on the draft plan ran from 1 July until 23 September 2011. Communication mechanisms used included press releases, the NYCC and NYSP websites, North Yorkshire Now, the Citizens' Panel and the NYCC Corporate and Partnerships Overview and Scrutiny Committee. There was also direct engagement with identified 'harder to reach' groups including the Physical and Sensory Impairment Board and the Older People's Partnership Board. Over 120 responses were received to the consultation, not including participants in the NYCC Citizens' Panel. Almost 30% came from parish or town councils, over 50% came from members of the public and the remainder came from partner organisations and voluntary and community groups. Respondents were broadly supportive of the three key priorities, although a number of suggestions were made around additional objectives or areas of focus to include. A large number related to issues which would be dealt with by an individual organisation and which would not be partnership-related, such as reducing Council Tax or improving refuse collections. Where other suggestions were made around issues which were more directly linked to the three priorities, these were considered by the CEO Group in the context of whether they required the partnership to tackle them and what resources would be available to do this. This led to some small changes being made to the draft; for example around inclusion of a reference to affordable housing and also to the importance of preventative work with vulnerable people. Another outcome of the consultation was that the strategy should be renamed as the "North Yorkshire Community Plan 2011/14", in order to make the title more accessible.

The Chief Executives Group for North Yorkshire and York agreed final changes to the draft North Yorkshire Community Plan 2011/14, which is attached marked Appendix 1. Once the Community Plan has been formally approved at full Council, there will be regular monitoring of progress against each of the priority areas. The final draft incorporates a simple action plan which proposes specific agencies or partnerships to take the lead in delivery against each objective. In a few cases, the CEO Group has agreed that further task and finish group work will be required to develop and implement a delivery plan. Each objective will be monitored on an annual basis through the CEO Group, who will consider progress made and whether any further actions may need to be taken. There are no direct financial implications for the County Council from adopting the Plan. An equality impact assessment, which is attached as Appendix 2, has been completed. No adverse impact was identified through the assessment or the public consultation. However, the Plan is a voluntary statement of partnership priorities; it is not a service plan or contractual agreement. The delivery of the individual priorities is the responsibility of the named partners or partnerships, which are responsible for ensuring the equality impact is assessed and acted upon. Any service changes that are developed as a result will need to be considered in line with the normal decision making processes.

The County Council has a statutory duty to prepare and update a Sustainable Community Strategy, including seeking the participation of partner organisations in the process, and the document forms part of the County Council's major policy framework. The Government has said that it intends to bring forward legislation to remove this statutory duty, but also that it would be surprised if any council chose, in the future, not to have a SCS or community plan developed in consultation with partners.

The Executive RECOMMENDS:

That the draft North Yorkshire Community Plan 2011/14, a copy of which is attached marked Appendix 1, be approved.

2. Appointments to Committees and Outside Bodies. The Executive sets out below recommendations relating to appointments to Committees, including the usual recommendation to allow political groups to put forward, at the meeting, nominations for appointments to seats on Committees, and other bodies, allocated to those groups and for the re-allocation of seats, if necessary, to achieve political proportionality. The Executive also recommends two changes to the list of bodies to which appointments are made in Schedule 5 of the Constitution.

The Executive RECOMMENDS:

- (a) That County Councillor Janet Sanderson be appointed to the Ryedale Area Committee and that any proposals for the re-allocation of seats, if necessary, to achieve political proportionality, or for changes to memberships, or substitute memberships, of Committees, or other bodies to which the Council makes appointments, put forward by the relevant political group, at or before the meeting of the Council, be agreed.
- (b) That the list of bodies set out in Schedule 5 of Part 3 of the Constitution be amended by reducing the number of seats for County Councillors on the North Yorkshire County Catering Board from 4 to 3 and by adding the Greatwood and Horse Close Neighbourhood Committee to that Schedule, as an appointment to be made by the relevant Area committee.

CARL LES
Chairman – 29 November, 2011

JOHN WEIGHELL
Chairman

County Hall,
NORTHALLERTON.

6 December 2011

Appendix 1 – Draft of the North Yorkshire Community Plan 2011/14

Local Government North Yorkshire and York
Chief Executives Group North Yorkshire and York

North Yorkshire Community Plan 2011 - 2014

This three-point plan is a refresh of our longer term sustainable community strategy, published in 2008. Our vision remains the same: **We want North Yorkshire to be an even better place for everyone to live, work or visit.** However, we must focus our efforts on areas of critical need in the next three years, as well as making our communities more sustainable.

Our three priorities for 2011/14

- **Protecting and supporting vulnerable people**
- **Supporting economic growth and employment**
- **Enabling stronger local communities**

We recognise that other issues which are not explicitly included within these priorities play a key part in the longer-term wellbeing of communities. However, in such a challenging economic period it's about recognising that with increasingly limited public resources, we must focus our efforts on those areas where we really need to make a difference now to those who critically need our support, and where we can only do this effectively through the partnership.

Protecting and supporting vulnerable people

“Vulnerable people” can include children and young people, older people and other, specific, groups such as people who have experienced crime or people who are disabled, to name just a few.

A key factor which can contribute towards vulnerability is the general quality of life experienced by communities. Whilst North Yorkshire offers a good quality of life to many, for some communities this is not the case and the gap between these is growing larger. There are some rural and urban areas in North Yorkshire where people have significantly poorer health, fewer qualifications, lower income, are more likely to be unemployed, and have a shorter than average life expectancy. Partners need to work together more effectively to identify these areas and tackle these longstanding issues.

Additionally, with an increasing older population in North Yorkshire, partners will also be challenged in sustaining good quality health and social care provision for all who need it. Co-ordinated work around prevention will also be needed to help reduce the number of people needing critical care in the long-term.

This agenda is therefore about prevention, intervention and effective partnership-working to improve quality of life and wellbeing for all those who are vulnerable in our communities.

Provision of affordable local housing is also key to supporting these principles and will continue to require effective action by partners through the Local Government North Yorkshire and York Housing Board.

What we will do

The partners in North Yorkshire will focus specifically on:

- **Safeguarding and protecting people of all ages at risk of significant harm.** This will focus on safeguarding for children and vulnerable adults and protecting the most vulnerable.
- **Providing older and vulnerable people with a range of choice for their accommodation, care and support needs.** This will include enabling those who wish to live independently to do so and providing support mechanisms such as Extra Care.
- **Working jointly to reduce health inequalities** - by promoting healthier lifestyles and reducing risky behaviour in all ages; in particular smoking, alcohol and obesity.
- **Identifying communities where multiple deprivation exists and which issues partners need to work on in these areas to tackle this.** This is about all partners working to narrow the gaps that exist between some of our communities in terms of the quality of life they experience.

Supporting economic growth and employment

Our aspiration is for North Yorkshire to be made up of sustainable communities which enable everyone who participates to flourish and which are a place of opportunity for all. We will do this by focussing on business growth, improving our infrastructure and the quality of our workforce, leading to employment opportunities and creating an environment where individuals are encouraged and supported to create their own businesses. This also means ensuring that we have a workforce which is skilled to undertake roles in sectors or enterprises where there are gaps in provision. Linked to this, we need to enhance access to training and employment opportunities, including those available to more vulnerable groups.

The current economic climate poses significant challenges in delivering our vision. These include having to rely on a smaller working age population than elsewhere in the region and country, overcoming our access and connectivity issues and also tackling large scale unemployment in the next few years, particularly in the public sector. But there are also opportunities for us in tackling these and in preparing ourselves for a brighter economic future. These include the county's stunning natural environment and heritage, which are key economic drivers for North Yorkshire and are critical to ensuring quality of life for all. We also need to do more to encourage creative industries and invest in a sustainable, year-round tourist industry to help deliver economic growth. We recognise the need to support all types and sizes of business within the county, but it is crucial that we focus our limited resources in the short term on new and small businesses. We will also focus on those specific sectors - such as agriculture and food - which would benefit most from support to help grow their supply chains and which are critical to maintaining the stunning environment on which much of the tourism industry depends. We also need to ensure that individuals, in making career choices, understand where future opportunities may lie.

What we will do

The partners in North Yorkshire will therefore work to achieving greater economic growth; in particular by supporting the newly formed Local Enterprise Partnership (LEP) to deliver the following key objectives:

- **Agriculture and food.** To create business growth through growing the supply chain.
- **Visitor economy.** Provide clarity and improve the offer for visitors and tourists through joint working and collaboration between partners.
- **Rural broadband.** To help rural North Yorkshire maximise its broadband potential (*see also “Enabling stronger local communities”*)
- **Support for growth of small businesses.** To improve the success and sustainability of new and small businesses through better performance and improved access to finance.
- **Improved networks.** To make businesses in North Yorkshire the best networked and most effective networkers.
- **Skills.** To ensure skills provision is focussed on present and future business needs and to meet gaps in provision.

Enabling stronger local communities

High quality broadband is essential to attract and retain local businesses whilst providing the means for communities, particularly the vulnerable, to be able to stay in touch. If we get this right, businesses, local shops, local public services, young people and older people can all flourish in our rural villages and market towns. In short, high quality broadband has the potential to help us revitalise our rural communities.

In the next few years, the impact of public sector cuts will place considerable additional pressures on both service providers and communities, particularly in rural areas. It will be even more important for public, voluntary and community sector partners to help local communities to support themselves more, working in partnership to help shape local solutions where resources are scant but needs remain.

What we will do

The partners in North Yorkshire will work towards enabling communities by:

- **Delivering a high-quality broadband service** capable of supporting voice, video and data to meet the needs and long term growth of businesses and individuals in all areas of North Yorkshire.
- **Building capacity within communities** to help them to play a bigger role in shaping and delivering local services.

How will this plan be taken forward?

Local Government North Yorkshire and York and the Chief Executives Group for North Yorkshire and York will lead the partnership of agencies responsible for ensuring that progress is achieved against all of the key aims of this refreshed plan.

The partnership has identified a number of key agencies or groups below who will be best placed to lead on delivering against the actions outlined in this plan. Performance against these actions will be reviewed annually by the Chief Executives Group, who will take an overview of progress in these areas made from each lead.

1) Protecting and supporting vulnerable people

Objective	Lead organisation(s) or partnership(s)
1 Safeguarding and protecting people of all ages at risk of significant harm	<ul style="list-style-type: none">• Adults' Safeguarding Board• Children's Safeguarding Board
2 Providing older and vulnerable people with a range of choice for their accommodation, care and support needs	<ul style="list-style-type: none">• North Yorkshire County Council• LGNYY Housing Board
3 Working jointly to reduce health inequalities	<ul style="list-style-type: none">• NHS North Yorkshire and York• North Yorkshire County Council
4 Identifying communities where multiple deprivation exists and which issues partners need to work on in these areas to tackle this.	<ul style="list-style-type: none">• Task and Finish Group (membership co-ordinated via CEO Group)

2) Supporting economic growth and employment

Objective	Lead organisation(s) or partnership(s)
5 Supporting economic growth and employment (<i>all objectives</i>)	<ul style="list-style-type: none">• York and North Yorkshire Local Enterprise Partnership

3) Enabling stronger local communities

Objective	Lead organisation(s) or partnership(s)
6 Delivering a high-quality broadband service	<ul style="list-style-type: none">• Connecting North Yorkshire
7 Building capacity within communities	<ul style="list-style-type: none">• Task and Finish Group (membership co-ordinated via CEO Group)

Further information about this plan, how it has been developed and the other key plans which link in to it can be found at www.nypartnerships.org.uk/communityplan.

Enquiries about this plan can be sent to:

nypartnerships@northyorks.gov.uk

or call 01609 532750

or write to

Policy, Performance & Partnerships
Chief Executive's Group
North Yorkshire County Council
County Hall
Northallerton
DL7 8AD

If you would like this information in another language or format such as Braille, large print, on tape or CD, please ask us.

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如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

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Aby otrzymać te informacje w innym języku lub formacie, np. w alfabecie brajla, w wersji dużym drukiem lub audio, prosimy się z nami skontaktować.



(01609) 532013



communications@northyorks.gov.uk



Equality Impact Assessment - North Yorkshire Community Plan 2011/14

If you would like this information in another language or format such as Braille, large print or audio, please contact the Communications Unit on 01609 53 2013 or email communications@northyorks.gov.uk.

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Name of the Directorate and Service Area	Chief Executive's Group		
Name of the service/policy being assessed	North Yorkshire Community Plan 2011/14 (also known as the Sustainable Community Strategy or SCS) – this is a refresh of the Sustainable Community Strategy (SCS) for North Yorkshire agreed by the North Yorkshire Strategic Partnership in 2008.		
Is this the area being impact assessed a	Policy & its implementation?	✓	Service?
	Function		Initiative?
	Project?		Procedure & its implementation?
Is this an Equality Impact Assessment for a	Existing service or a policy and its implementation?		
(Note: the Equality Impact Assessment (EIA) is concerned with the policy itself, the procedures or guidelines which control its implementation and the impact on the users)	Proposed service or a policy and its implementation?		
	Change to an existing service or a policy and its implementation?		
	Service or Policy carried out by an organisation on behalf of NYCC?		
How will you undertake the EIA?	Project team		
Eg team meetings, working party, project team, individual Officer			
Names and roles of people carrying out the Impact Assessment	Diane Parsons, Corporate Development Officer Neil Irving, Assistant Director (Policy and Partnerships)		
Lead Officer and contact details	Diane Parsons, Corporate Development Officer 01609 532750 diane.parsons@northyorks.gov.uk		
Date EIA started	1 September 2010		
Date EIA Completed	14 November 2011		
Sign off by Service Head/ Business Unit Head	Neil Irving, Assistant Director (Policy and Partnerships)		
Sign off by Assistant Director (or equivalent)	Gary Fielding, Assistant Chief Executive (Policy, Performance and Partnerships)		
Date of Publication of EIA	A copy of the EIA will be included with the reports seeking approval of the Plan to		

	be presented to the Executive on 29 November 2011 and full Council on 14 December 2011; thereafter it will be published on the NYCC website.
Monitoring and review process for EIA	This will be undertaken by the Project team on an ongoing basis alongside the monitoring of the Plan itself.

1. Operating Context

Please consider issues around impacts (positive or negative) raised for **all [protected characteristics](#)** and show your evidence

1.1 Describe the service/policy

What does the service/policy do and how? How would you describe the policy to someone who knows very little about Council Services?

If there is a proposal to change the service or policy, describe what it looks like now and what it is intended to look like in the future. What are the drivers for this proposed change?

Who does it benefit? What are its intended outcomes? Who is affected by the policy? Who is intended to benefit from it and how? Who are the stakeholders? Identify those protected characteristics for which this service is likely to have an impact (positive or negative)

Are there any other policies or services which might be linked to this one? Have you reviewed the EIA for these policies/services? What do they tell you about the potential impact?

How will the policy be put into practice? Who is responsible for it?

1.2 How do people use the policy/service?

How is the policy/service delivered? How do people find out about the policy/service? Do they need specialist equipment or information in different formats? How do you meet customer needs through opening times/locations/facilities? Can customers contact your service in

The County Council has a statutory duty to prepare and update a SCS, including seeking the participation of partner organisations in the process.

The North Yorkshire Community Plan 2011/14 is a refresh of the SCS for North Yorkshire, agreed by the North Yorkshire Strategic Partnership in 2008. The Plan was developed by partner organisations under the leadership of Local Government North Yorkshire and York (LGNY) and the Chief Executives Group for North Yorkshire and York. It has also been the subject of public consultation.

The Plan seeks to identify the priority areas which are most critical to the wellbeing of all the county's communities over the next three years and which require partnership efforts to be tackled effectively.

The Plan is a voluntary statement of partnership priorities; it is not a service plan or contractual agreement. The delivery of the individual priorities is the responsibility of the named partners or partnerships, which are responsible for ensuring the equality impact is assessed and acted upon.

The Plan provides a framework within which partners and partnerships can understand the priority areas which are most critical to the wellbeing of all the county's communities over the next three years and which require partnership efforts to be tackled effectively.

The Plan will be published on the County Council website

different ways? How do you demonstrate that your service/policy is welcoming to all groups within the community?

Does the policy/service support customers to access other services? Do you charge for your services? Do these changes affect everyone equally? Do some customers incur greater costs or get 'less for their money'? Are there eligibility criteria for the service/policy?

How do you ensure that staff/volunteers delivering the service follow the Council's equality policies? Does the Council deliver this policy in partnership or through contracts with other organisations? How do you monitor that external bodies comply with the Council's equality requirements?

(www.northyorks.gov.uk) and the NY Partnerships website (www.nypartnerships.org.uk). Copies will also be distributed through the NY Wider Partnership mailing list. Copies will be available free in other formats on request.

The Plan is a voluntary statement of partnership priorities; it is not a service plan or contractual agreement. The delivery of the priorities is the responsibility of the named partners or partnerships, who are responsible for ensuring the equality impact is assessed and acted upon.

The attention of County Council staff, volunteers and elected members will be drawn to the Plan during induction processes.

2. Understanding the Impact (using both qualitative and quantitative data)

Please consider issues around impacts (positive or negative) raised for **all protected characteristics** and show your evidence

2.1 What information do you use to make sure the service meets the needs of all customers?

What data do we use now? Is it broken down across protected characteristics (and are these categories consistent across all data sets)? How current is the data? Where is it from? Is it relevant?

What engagement work have you already done that can inform this impact assessment? Who did you talk to and how? What are the main findings? Can you analyse the results of this consultation across the protected characteristics? Are there differences in response between different groups? How has this changed the plans for the policy/service?

The County Council and our partners use data from the Office of National Statistics as well as data we collect about our citizens and service users to understand our customers. STREAM, our new local information system, pulls together a lot of useful data about our communities. As the Plan affects all people who live or work in North Yorkshire, we have considered county-wide data.

Initial development of the Plan started on 8 November 2010 at the NYSP wider partnership conference, followed by informal consultation with partners and publicly via the NYCC and NYSP websites. A public consultation on the draft Plan ran from 1 July until 23 September 2011. Communication mechanisms used included press releases, the NYCC and NYSP websites, NY Times and North Yorkshire Now, the Citizens' Panel and the NYCC Corporate and Partnerships Overview and Scrutiny Committee. There was also direct engagement with identified 'harder to reach' groups including the Physical and Sensory Impairment Board and the Older People's Partnership Board.

	<p>Over 120 responses were received to the consultation, not including participants in the NYCC Citizens' Panel. Almost 30% came from parish or town councils, over 50% came from members of the public and the remainder came from partner organisations and voluntary and community groups.</p>
<p>2.2 What does the information tell you?</p> <p>Are there any differences in outcome for different groups e.g. differences in take up rates or satisfaction levels across groups? Does it identify the level of take-up of services by different groups of people? Does it identify how potential changes in demand for services will be tracked over time, and the process for service change?</p> <p>Please include data and analysis as an appendix</p>	<p>North Yorkshire is the largest county in England, covering around 3,102 square miles stretching from Scarborough on the North Sea coast to Bentham in the West, and from the edge of Teesside to south of the M62. It includes the urban areas of Harrogate and Scarborough, the Yorkshire Dales and North York Moors National Parks, 28 market towns and many small villages and hamlets. 2009 mid-year population figures estimate that 597,700 people live in the County, and population density is low.</p> <p>23.6% of the population is over 65 (men) or over 60 (women) and this figure is expected to rise. As rates of disability increase with age we anticipate an increase in residents who are disabled and a resultant rise in the number of carers. 17.5% of residents are aged 0-15. 49.3% of residents are male and 50.8% female (statistics round hence slight discrepancy). The 2001 census only identified 1.1% of our residents as belonging to non-white ethnic groups. The white British residents numbered 552,039 and those from other white groups numbered 8,527. 1,613 residents were of Asian ethnicity and 665 of Black ethnicity. This can make it quite difficult for us to identify and support these residents, who may be isolated within the majority white population. Also in the 2001 census a majority of residents, 80.3%, identified as Christian. The second largest group was those with no religion, 11.96%, followed by those who did not state a religion, 6.97%. Muslims accounted for 0.18%, Buddhists 0.16%, Hindus 0.11%, Jews 0.1%, Sikhs 0.02%. Other religions accounted for 0.19%.</p> <p>In the 2008 Place Survey 74.3% of respondents believed that local public services treat all types of people fairly. Whilst this figure is above the national (70.8%) and regional (68.3%) responses there is room for improvement. In the same survey 79.6% of North Yorkshire respondents said that they had been treated with respect and</p>

<p>consideration by their local public services in the last year. Again the figure was higher than the figure for England (72.4%) or for Yorkshire and Humber Region (70.9%). 80.7% said that their local area is a place where people of different backgrounds get on well together (76.4% England; 71.6% Yorkshire and Humber). However, 20.45 thought that there was a problem with people not treating each other with respect and consideration in their local area (31.2% England, 32.5% Yorkshire and Humber).</p> <p>The economy is very varied. Generally, unemployment is low, and labour market participation rates high. Small businesses dominate with 85% of businesses employing fewer than 10 people. There are high levels of self-employment. In the private sector, tourism (around 12% of the workforce) and agriculture (around 3%) are very significant - particularly in the rural uplands where they account for as much as 50% of the workforce. People in North Yorkshire are strongly in touch with the rural nature of the county. The largest segments of the population identified by the Personix Geo classification system are 'Country Pursuits', 'Wildlife and the Environment', 'Retired and Rural' and 'Rural Connections', all at around three times the proportions seen in the national population.</p> <p>We have limited data on the population by sexual orientation. We have tended to focus in the past on collecting data relating to age, disability and gender. Based on the estimate that 6% of the population are likely to be gay or lesbian we would assume the same level within our population. We have the facility to request equality information across all protected characteristics from respondents to consultations etc and guidance is available on our intranet to help staff decide what data is relevant to their service and therefore appropriate to collect.</p> <p>We have not collected information relating to gender reassignment to date and would wish to be careful about our approach to this topic given the small numbers of people within this group and the consequent risk of data being used to identify them. As above, our first stages will be to draw conclusions from national data.</p>	<p>2.3 Are there areas where we need more information? How could we get this information?</p> <p>What data is available? Do other directorates, partners or other organisations hold relevant information? Is there relevant information held corporately e.g. compliments and complaints? Are there national datasets that would be useful? Is there relevant census data? Do you need to collect more data? How could you do this?</p> <p>Do you need to do more engagement work to inform this impact assessment? Have you identified information in other sections of this EIA that you need to assess the impact on different groups of people? What do you want to find out? Which existing mechanisms can you use to get this information?</p> <p>Please refer to the Community Engagement toolkit on the NYCC</p>
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<p>intranet</p> <p>2.4 How will you monitor progress on your policy/service, or take-up of your service?</p> <p>What monitoring techniques would be most effective? What performance indicators or targets would be used to monitor the effectiveness of the policy/service? How often does the policy/service need to be reviewed? Who would be responsible for this?</p>	<p>The Plan incorporates a simple action plan which proposes specific agencies or partnerships to take the lead in delivery against each objective. Each objective will be monitored on an annual basis through the Chief Executives Group for North Yorkshire and York, who will consider progress made and whether any further actions may need to be taken.</p>
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<p><u>3. Assessing the Impact</u></p> <p>Please consider issues around impacts (positive or negative) raised for all protected characteristics and show your evidence.</p>	
<p>3.1 Has an adverse impact been identified for one or more groups?</p> <p>Has this assessment shown anything in the policy, plan or service that results in (or has the potential for) disadvantage or discrimination towards people of different groups? Which groups?</p> <p>Do some needs/ priorities 'miss out' because they are a minority not the majority? Is there a better way to provide the service to all sections of the community?</p>	<p>No adverse impact was identified through this assessment or the public consultation. The Plan envisages an improved quality of services for some groups (eg older people, disabled people, children, and people who live in rural areas not currently served by broadband). However, the Plan is a voluntary statement of partnership priorities; it is not a service plan or contractual agreement. The delivery of the individual priorities is the responsibility of the named partners or partnerships, who are responsible for ensuring the equality impact is assessed and acted upon.</p>
<p>3.2 How could the policy be changed to remove the impact?</p> <p>Which options have been considered? What option has been chosen?</p>	<p>If any adverse impacts are identified through the development or implementation of the individual priorities, the named partners or partnerships will work to find options to mitigate impacts.</p>
<p>3.3 Can any adverse impact be justified?</p> <p>If the adverse impact will remain, can this be justified in relation to the wider aims of the policy or on the grounds of promoting equality of opportunity for one target group?</p>	<p>Not applicable.</p>

<p>Please seek legal advice on whether this can be justified.</p> <p>3.4 Are you planning to consult people on the outcome of this impact assessment? When and how will you do this? How will you incorporate your findings into the policy?</p> <p>3.5 How does the service/policy promote equality of opportunity and outcome? Does the new/revised policy/service improve access to services? Are resources focused on addressing differences in outcomes?</p>	<p>Initial development of the Plan started on 8 November 2010 at the NYSP wider partnership conference, followed by informal consultation with partners and publicity via the NYCC and NYSP websites. Formal public consultation on the draft Plan took place from 1 July to 23 September 2011. This EIA will accompany the draft Plan when it goes to the County Council's Executive and full Council for approval.</p> <p>The Plan identifies the priority areas which are most critical to the wellbeing of all the county's communities over the next three years and which require partnership efforts to be tackled effectively: protecting and supporting vulnerable people, supporting economic growth and employment, and enabling stronger local communities.</p>
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